

**THE RIGHTS, DUTIES AND RELATIONS OF
DOMESTIC SERVANTS AND THEIR
MASTERS AND
MISTRESSES: WITH A SHORT ACCOUNT
OF SERVANTS' INSTITUTIONS, & C. AND
THEIR ADVANTAGES**

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The Rights, Duties and Relations of Domestic Servants and Their Masters and Mistresses: With a Short Account of Servants' Institutions, & C. And Their Advantages by T. Henry Baylis

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T. HENRY BAYLIS

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DOMESTIC SERVANTS
AND THEIR
MASTERS AND MISTRESSES.

WITH A SHORT ACCOUNT OF
SERVANTS' INSTITUTIONS, &c.
AND THEIR ADVANTAGES.

By T. HENRY BAYLIS, M.A.,
OF BRASENORSE COLLEGE, OXFORD;
BARRISTER-AT-LAW OF THE INNER TEMPLE.

FOURTH EDITION,
WITH CONSIDERABLE ADDITIONS.

BY
EDWARD P. MONCKTON, Esq., B.A.,
OF TRINITY COLLEGE, CAMBRIDGE;
BARRISTER-AT-LAW OF THE INNER TEMPLE.

LONDON:
BUTTERWORTHS, 7, FLEET STREET,
Late Publishers to the Queen's most excellent Majesty.
1873.

PREFACE
TO
THE FOURTH EDITION.

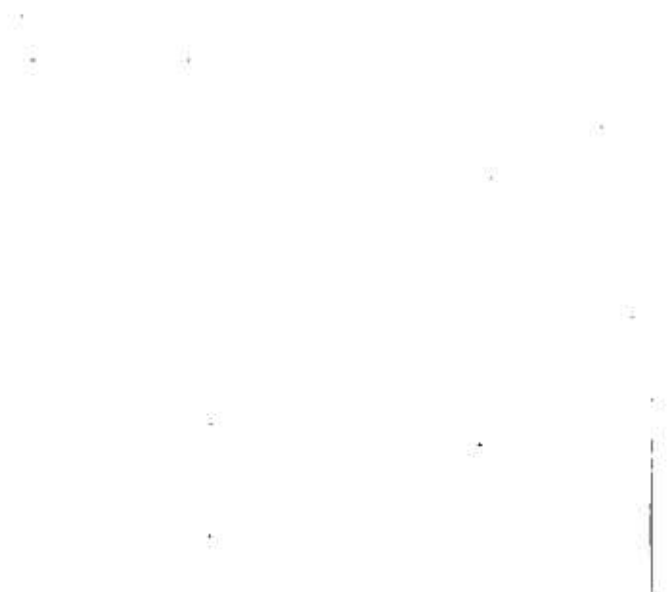


AT the urgent request of many friends and others, I have been induced to publish a fourth edition of this work, numerous applications also having been made to the publishers for a fresh edition, the former having been long since exhausted.

This has been done through my great friend and late pupil, Mr. E. P. Monckton, Barrister-at-law, of the Inner Temple, to whose care I have entrusted it.

T. HENRY BAYLIS.

*2, Paper Buildings, Temple:
Jan. 1873.*



PREFACE
TO
THE THIRD EDITION.

IN consequence of finding that the publication of this little work has made the law better known, and so instrumental in effecting amicable settlements of disputes between domestic servants and their employers, I have been induced to publish a third edition with the recent decisions.

T. HENRY BAYLIS.

Inner Temple:
12 June, 1860.

PREFACE
TO
THE SECOND EDITION.

IT is gratifying to find that within four months of the first publication of 1,000 copies of this little work, a second edition is required. It was written as much for the benefit of servants as employers.

I trust that its utility to both will be commensurate with its circulation, and that it will promote a kindlier feeling between them.

T. HENRY BAYLIS.

Inner Temple:
1 Dec. 1857.

PREFACE
TO
THE FIRST EDITION

WITH the earnest hope of improving the social relation between Domestic Servants and their Employers, I have written this short Treatise, and have endeavoured, in a clear style, accurately to explain the law for the use of the simplest capacity, and so to remove ignorance and misapprehension, which are the most frequent and serious causes of dispute, and exist, I believe, in no small degree from the want of such a Treatise as the present.

I have also ventured, with this object, to offer some suggestions for the guidance of Servants and Employers in their several relations.

I have made particular allusion to the various Training Schools and other useful Institutions relating to Domestic Servants, with which I was enabled to become acquainted in writing this work, in order to give to them greater

publicity, and to enable Servants and Employers more fully to participate in their advantages.

That Servants may be induced more generally to avail themselves of the frequent though often, I fear, neglected opportunities of saving, I have enumerated the advantages of Savings' Banks, and the Savings' Banks Annuities Act, which enables Servants to obtain from Government a present or deferred life annuity.

I am indebted to Mr. Thomas Dousbery, Secretary of the Servants' Benevolent Institution, 32, Sackville Street, and to Mr. Thomas Butt, Secretary of the National Guardian Servants' Institution, 46, Bedford Row, for their information respecting the "usage" in some matters on which the law is silent.

I need perhaps hardly offer any apology for writing on a subject which so particularly concerns the comfort of our homes and the amelioration and welfare of that numerous and useful class, "Domestic Servants."

I have cited "authorities" for reference, if required.

T. HENRY BAYLIS.

Inner Temple: 11th July, 1857.