

**FIRST BIENNIAL REPORT OF
THE INDUSTRIAL WELFARE
COMMISSION OF THE STATE
OF CALIFORNIA, 1913-1914**

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by Various

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Industrial Welfare Commission

OF THE

State of California

1913-1914



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STATE PRINTING OFFICE
1915



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A. B. C. DOHRMANN

H. A. SCHEEL, Secretary

LETTER OF TRANSMITTAL.

**OFFICE OF THE INDUSTRIAL WELFARE COMMISSION,
SAN FRANCISCO, January 4, 1915.**

Sir:

In compliance with Chapter 324, Statutes of 1913, we have the honor to transmit herewith the first biennial report of the Industrial Welfare Commission.

Respectfully,

INDUSTRIAL WELFARE COMMISSION,

FRANK J. MURASKY,

Chairman.

*To His Excellency, HIRAM W. JOHNSON,
Governor of the State of California.*

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