# THE MILLINERY TRADE IN BOSTON AND PHILADELPHIA: A STUDY OF WOMEN IN INDUSTRY. A DISSERTATION

Published @ 2017 Trieste Publishing Pty Ltd

## ISBN 9780649050833

The Millinery Trade in Boston and Philadelphia: A Study of Women in Industry. A Dissertation by Lorinda Perry

Except for use in any review, the reproduction or utilisation of this work in whole or in part in any form by any electronic, mechanical or other means, now known or hereafter invented, including xerography, photocopying and recording, or in any information storage or retrieval system, is forbidden without the permission of the publisher, Trieste Publishing Pty Ltd, PO Box 1576 Collingwood, Victoria 3066 Australia.

All rights reserved.

Edited by Trieste Publishing Pty Ltd. Cover @ 2017

This book is sold subject to the condition that it shall not, by way of trade or otherwise, be lent, re-sold, hired out, or otherwise circulated without the publisher's prior consent in any form or binding or cover other than that in which it is published and without a similar condition including this condition being imposed on the subsequent purchaser.

www.triestepublishing.com

# LORINDA PERRY

# THE MILLINERY TRADE IN BOSTON AND PHILADELPHIA: A STUDY OF WOMEN IN INDUSTRY. A DISSERTATION



# THE MILLINERY TRADE IN BOSTON AND PHILADELPHIA

A STUDY OF WOMEN IN INDUSTRY

# A Bissertation

PRESENTED TO THE FACULTY OF BRYN MAWR COLLEGE IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE DEGREE OF DOCTOR OF PHILOSOPHY

LORINDA PERRY

PRESS OF THE VAIL-BALLOU COMPANY, BINGHAMTON, NEW YORK 1916

TABLE OF CONTENTS	
CHAPTER I—INTRODUCTION	PAGES
The problem of women in industry—Colonial point of view— New attitude—Minimum wage laws and industrial train- ing—Importance of millinery as a trade for women— Statistics for Boston and Philadelphia	1-11
CHAPTER II—DESCRIPTION OF THE MILLINERY TRADE AND OF ITS PROCESSES	
Characteristics of the trade—Parasitic nature—Requirements that workers live at home—Seasonal character of the industry—Small proportion of highly paid workers—Large supply of workers—Social prestige of millinery—Description of processes—Division of work—System of apprenticeship—Trimmers and designers—Extent of employment—Opportunity for advancement.	12–26
CHAPTER III—CLASSIFICATION OF SHOPS ACCORD ING TO STAGES OF INDUSTRIAL EVOLUTION	Ē
Classes of millinery establishments—Private or home millinery —Parlor millinery—Problem of credit—The millinery store—Size of workroom force—Millinery department of a department store—Competition among milliners— Wholesale millinery—Wholesale manufacturing millinery	27–43
CHAPTER IV—THE SEASONS AND THEIR PROBLEMS	
Retail seasons—Rush work—Dull season—Fluctuations in size of workroom force—Problem of unemployment—Length of season for workers—Relation of experience to length of employment—"Speeding up" and overtime—Suggestions for abolishing overtime—Dissatisfaction of workers with seasons—Supplementary occupations—	
CHAPTER V—WAGES	14-68
Time and piece wages—Wages of apprentices—Total annual earnings of workers—Nominal and average weekly wages of workers—Wage of piece rate workers—Nominal and	

. \*

# TABLE OF CONTENTS

	PAGES
average wage of trimmers—Average weekly wage throughout the year—Relation of employment and ex- perience to wage	69-92
Nationality of Boston and Philadelphia workers—Age of workers—Educational standards—Age at leaving school —Preliminary occupations—Extent of self-support among workers—Living conditions	93–104 RY
THE APPRENTICESHIP SYSTEM— Unwillingness of employers to train apprentices—Danger of exploitation—Qualifications demanded of apprentices—Age preferred—Length of apprenticeship—Wages of learners—Economic waste of system	105-115

# LIST OF TABLES

TARI	PAGI
1.	Comparison of the millinery trade of Boston, Philadelphia,
575k	New York and Chicago
2.	Specified occupations of the population, 10 years of age and over, of Boston and of Philadelphia
3.	Extent of employment in each occupation during the busy season in 97 Boston millinery establishments
4.	Extent of employment in each occupation during the busy season in 94 Philadelphia millinery establishments 25
5.	Size of workroom force of Boston and Philadelphia millinery stores 33
6.	Size of the workroom force of Boston and Philadelphia de- partment and women's wear stores
7.	Reduction in size of workroom force during the dull season in Boston
8.	Reduction in size of workroom force during the dull season in Philadelphia
9.	Fluctuation, week by week, in size of workroom force in 8 Boston establishments for the year 1912
10.	Length of employment in the year 1912 for workers in 5 Boston retail establishments
11.	Length of employment in a year of 103 Boston workers, classi- fied by occupation and type of establishment
12.	Length of employment in the year 1912 for 100 Philadelphia workers, classified by occupation and type of establishment 53
13.	Length of employment by weeks in the year 1912 of 140 Boa- ton workers, classified by occupation and by type of estab- lishment
14.	Length of employment by months in the year 1912 for 133  Boston workers, classified by occupation and by type of establishment.
15.	Effect of experience on length of employment during the year.
	Boston

# LIST OF TABLES

TAB	Length of employment by weeks in the spring and fall sea-	PAGE
10.	sons of the year 1912, for workers in 5 Boston retail establishments, classified by occupation	60
17.	Effect of experience on length of employment during the year. Philadelphia	61
18.	Nominal weekly wages received by 35 Boston apprentices, classified according to type of establishment.	71
19.	18.2007 AP	72
20.	Total annual earnings of 91 Boston makers	72
21.	강화 없이 마셨어요? 그 아이 없었다. 그 이 마루이 아이 가겠다면 이 없이 아이 아이를 가게 되었다면 하는 것이 없다.	73
22.	Nominal weekly wages of Boston makers, classified by type of establishment	74
23.	Nominal weekly wages of Philadelphia makers, classified by type of establishment	75
24.	Average weekly wages of 173 Boston makers. Cumulative statement	75
25.	Average weekly wages of 173 Boston makers, classified by type of establishment	77
26.	Average weekly wages throughout the year of Boston makers classified by type of establishment	77
27.	Average weekly wages throughout the year of Boston makers. Cumulative statement	80
28.	Comparison of the nominal weekly wages, the average weekly wages, and the average weekly wages throughout the year of Boston makers	80
29.	Complete pay rolls of 7 Boston pieceworkers for the year 1912	81
30.	Nominal weekly wages of trimmers in Boston and Philadel- phia, classified by type of establishment	82
31.	Total annual earnings of 29 Boston trimmers	83
32.	Nominal weekly wages of trimmers. Cumulative statement	83
33.	Average weekly wages of 53 Boston trimmers. Cumulative statement	83
34.	Average weekly wages of 53 Boston trimmers, classified by type of establishment	84
35.	Average weekly wages throughout the year of 29 Boston trimmers. Cumulative statement	84
36.	Average weekly wages throughout the year of 29 Boston trimmers, classified by type of establishment	87

## LIST OF TABLES

	MSI OF TABLES	
TAB	T 목 이 이 전 이 이 전 보다	PAGE
37.	Comparison of the nominal weekly wages, the average weekly wages, and the average weekly wages throughout the year received by Boston trimmers	87
38.	Relation of employment to nominal weekly wages of 120 Boston workers, classified by occupation	88
39.	Relation between nominal weekly wages and length of experi- ence of makers in Boston and Philadelphia retail estab- lishments	
40.	Relation between nominal weekly wages and length of ex- perience of trimmers in Boston and Philadelphia retail	1755
	establishments	90
41.	Nationality of Boston and Philadelphia workers, classified by occupation	94
42.	Nationality of Boston and Philadelphia workers, classified by employment in wholesale or retail establishments	94
43.	Age of Boston and Philadelphia workers, classified by occupa-	96
44.	Age and nationality of 100 Boston workers	97
45.	Age and nationality of 119 Philadelphia workers	97
46.	Education of Boston and Philadelphia workers	99
47.	Age at which Boston and Philadelphia workers leave school	100
48.	Extent of self-support among Boston and Philadelphia workers, classified by occupation	102
49.	Living conditions of Boston and Philadelphia workers, classi- fied by occupation	103
50.	Ways in which Boston and Philadelphia workers learned millinery	106
51.	Employment of apprentices in Boston and Philadelphia	110
52.	Age at which 111 Boston and 115 Philadelphia workers began millinery, classified according to methods of entering the trade	
53.	g. TTTTT - g. (1945) 트리트를 보고 있다. 그 100 12일 (1944) 12일 12일 12일 12일 - 항스트를 보고 있다. (1945) 12일 12일 12일 12일 12	
54.	Wages received as apprentices at specified ages by Boston	114

1

