

**ANNUAL REPORT OF THE BUREAU
OF LABOR AND INDUSTRIAL
STATISTICS, VOLUME 16; THIRD
ANNUAL REPORT OF INSPECTION
OF FACTORIES IN MICHIGAN**

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Annual Report of the Bureau of Labor and Industrial Statistics, Volume 16; Third Annual Report of Inspection of Factories in Michigan by Various

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VARIOUS

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OF FACTORIES IN MICHIGAN**

No. given factory for 1895.	Hours per week, running full time?	Hours per week at date of inspection?	No. of persons employed when running full capacity.	No. of males employed at date of inspection.	No. of females employed at date of inspection.	No. of children under 14 years of age employed.	No. of children between the ages of 14 and 16 employed.	Are registers kept and statements filed of children employed under 16 years of age?	No. hours per day for males under 16 and females under 21 years of age.	Average pay roll per month.	How many minutes are allowed for dinner?	Are hoisting shafts and well holes properly inclosed and secured?	Are all elevator openings properly guarded?	Are all stairs properly guarded?	Are all stairs properly screened at sides and bottom?	Where practicable, do doors swing outward or slide?	Are doors locked or bolted during working hours?	Are fire escapes provided where necessary and with suitable openings?	Are shafts used in throwing belts, and loose pulleys where possible?	Is all machinery, vats, pans, etc., properly guarded?	Are exhaust fans provided for carrying off dust where necessary?	Are suitable wash rooms and water closets provided?	Are water closets for females separate and properly attended?
1	55	55	800	117	150				9 3/4	\$7,000	45	yes	yes	yes	yes	yes	no	yes	yes	yes	no	yes	yes
2	45	48	29	9	5				5 3/4	400	60	..	..	..	..	..	..	..	..	..	..	..	..
3	45	48	25	20	3			no	5 3/4	900	60	..	..	..	..	..	..	..	..	..	..	..	..
4	60	60	25	8	12		1	yes	10	550	60	..	..	..	..	..	..	no	yes	yes	..	..	..
5	54	54	5	5				yes	9	180	60	..	..	..	..	..	..	..	..	..	..	..	..
6	60	60	10	7	3				10	480	60	..	..	..	..	..	..	..	..	..	no	..	yes
7	60	60	4	4			1	yes	10	175	60	..	..	..	..	..	..	..	..	..	..	..	..
8	48	48	8	4					10	175	60	..	..	yes	yes	..	..	..	..	..	..	..	..
9	48	48	14	5	3				9	850	60	..	..	..	..	..	..	..	..	..	..	..	..
10	54	54	4	4					9	160	60	..	..	..	..	..	..	..	yes	yes	..	..	..
11	54	54	4	4					9	150	60	..	..	..	..	..	..	..	..	..	..	..	..
12	60	60	30	10	2				10	450	60	..	yes	..	..	..	..	yes	..	..	..	..	yes
13	48	48	8	4					8	200	60	..	..	..	..	..	..	..	..	..	..	..	..
14	60	60	18	10					10	400	60	..	..	..	..	..	..	..	..	..	..	..	..
15	54	54	12	4	4				9	250	60	..	yes	..	..	..	..	yes	yes	yes	..	..	..
16	60	60	4	4					10	150	60	..	..	..	..	..	..	..	..	..	..	..	..
17	60	60	20	4					10	200	60	..	..	..	..	..	..	..	..	..	..	..	..
18	60	48	4	4					10	180	60	..	..	..	..	..	..	..	..	..	..	..	..
19	60	60	14	2	3				10	150	60	..	..	..	..	..	..	yes	yes	..	..	..	..
20	60	60	12	8					10	800	60	..	..	..	..	..	..	..	..	..	..	..	..
21	90	30	12	8					10	300	60	..	..	no	no	..	..	..	..	..	..	..	..
22	44	48	16	14	2		1	no	8	750	60	..	..	yes	yes	..	..	..	..	..	..	..	yes
23	60	60	4	4					10	175	60	..	..	..	..	..	..	..	..	..	..	..	..
24	48	48	12	4					8	200	60	..	..	..	..	..	..	..	..	..	..	..	..
25	60	60	28	25					10	1,250	60	..	yes	..	..	..	..	yes	yes	yes	..	..	..
26	60	60	10	6	2				10	300	60	..	..	..	..	..	..	..	..	..	..	..	yes
27	60	48	10	5					10	200	60	..	..	..	yes	yes	..	..	..	..	..	..	..
28	60		30									..	..	..	..	..	..	..	..	..	..	..	..
29	60	60	4	4					10	180	60	yes	..	yes	yes	yes	no	..	..	..	no	yes	..
30	48	48	4	2	1		1	yes	8	150	60	..	..	..	..	..	..	..	..	..	..	no	..
31	60	60	5	4					10	200	60	..	..	no	no	..	..	..	yes	yes	..	..	..
32	90	20	20	14					10	350	60	..	..	..	..	..	..	yes	..	..	..	..	..
33	60	48	12	2	1				10	175	60	..	..	yes	yes	..	..	..	..	..	..	..	yes
34	60	60	7	5					10	260	60	..	..	no	no	..	..	..	..	..	..	..	..
35	60	60	14	6			2	yes	10	250	60	..	..	yes	yes	..	..	..	..	..	..	..	..
36	60	60	4	4					10	200	60	..	..	..	..	..	..	..	..	..	..	..	..
37	60	60	10	10					10	500	60	..	..	..	..	..	..	..	..	..	..	..	yes
38	60	60	5	4					10	200	60	..	..	no	no	..	..	..	..	..	..	..	..
39	60	54	100	88	40		11	yes	10	1,550	45	..	yes	yes	yes	..	..	..	..	..	..	..	yes

Annual report of the Bureau of Labor and Industrial Statistics
Michigan, Bureau of Labor and Industrial Statistics

THIRD ANNUAL REPORT
OF
INSPECTION OF FACTORIES
IN
MICHIGAN

MADE UNDER DIRECTION OF THE

BUREAU OF LABOR AND INDUSTRIAL STATISTICS



BY AUTHORITY

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The Com. of Labor



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OFFICIALS.

CHAS. H. MORSE,

Commissioner of Labor, - - Chief Factory Inspector

H. R. DEWEY,

Deputy Commissioner of Labor, - - Assistant Chief Factory Inspector

L. S. RUSSELL, - - Chief Clerk

FLORENCE ORBISON, - - Stenographer

DEPUTY FACTORY INSPECTORS.

W. F. TRIPP,	- - - - -	First District
GEO. E. GUNN,	- - - - -	Second District
L. C. F. HINTZ,	- - - - -	Third District
O. O. KRAPP,	- - - - -	Fourth District
T. A. ELY,	- - - - -	Fifth District

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text highlights that records should be kept in a clear, organized, and accessible manner, ensuring that they can be easily reviewed and audited.

2. The second part of the document focuses on the role of internal controls and risk management. It states that these mechanisms are crucial for preventing fraud, errors, and mismanagement of resources. The text suggests that organizations should implement robust internal control systems and regularly assess their risk profiles to identify and mitigate potential vulnerabilities. This approach helps in ensuring the integrity and reliability of the organization's operations.

3. The third part of the document addresses the need for continuous improvement and learning. It argues that organizations should regularly evaluate their performance and seek feedback from stakeholders to identify areas for enhancement. The text encourages a culture of learning and innovation, where employees are empowered to share their ideas and contribute to the organization's growth. This continuous improvement process is vital for staying competitive in a rapidly changing environment.

4. The fourth part of the document discusses the importance of communication and collaboration. It notes that effective communication is key to ensuring that all team members are aligned with the organization's goals and objectives. The text emphasizes the need for open and honest communication, as well as the importance of fostering a collaborative work environment where team members can support each other and work towards common goals. This approach helps in building trust and enhancing the overall productivity of the organization.

5. The fifth part of the document concludes by summarizing the key points discussed and reiterating the importance of these practices for the long-term success of the organization. It states that by adhering to these principles, organizations can ensure that they are operating in a transparent, accountable, and efficient manner, ultimately leading to improved performance and stakeholder satisfaction.

LETTER OF TRANSMITTAL.

STATE OF MICHIGAN,
BUREAU OF LABOR AND INDUSTRIAL STATISTICS, }
Lansing, Mich., February 1, 1896.

HON. JOHN T. RICH, *Governor:*

SIR—Act No. 126, session laws of 1893, as amended by act No. 184, session laws of 1895, directs the Commissioner of Labor to cause an annual inspection of all manufacturing places in the State of Michigan and to make an annual report thereof to the Governor.

In accordance with the provisions of said act, I have the honor to transmit herewith the third annual report of such inspection, made under the direction of this bureau.

Very respectfully,

CHAS. H. MORSE,

Commissioner of Labor.

