

JUDGING HUMAN CHARACTER

Published @ 2017 Trieste Publishing Pty Ltd

ISBN 9780649620432

Judging Human Character by H. L. Hollingworth

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Edited by Trieste Publishing Pty Ltd.
Cover @ 2017

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H. L. HOLLINGWORTH

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CHARACTER**



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BY HARRY L. HOLLINGWORTH

JUDGING HUMAN CHARACTER
THE PSYCHOLOGY OF FUNCTIONAL
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Principles of Appeal and Response

VOCATIONAL PSYCHOLOGY

APPLIED PSYCHOLOGY
(With A. T. Poffenberger, Jr.)

D. APPLETON AND COMPANY
Publishers New York

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PRINCIPLES OF APPEAL AND RESPONSE," "VOCATIONAL
PSYCHOLOGY," "PSYCHOLOGY OF FUNCTIONAL NEUROSES,"
ETC.



D. APPLETON AND COMPANY
NEW YORK :: 1922 :: LONDON

W. J. B. 1922



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TO
A GROUP OF BOYHOOD COMRADES
E. LAGRANDE CHERRY, C. LEROY CHERRY,
J. REID GREEN, GLENN N. VERRICK,
EDW. L. WITTE

Willa, 23 Oct. 1922



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PREFACE

The following chapters present, in organized arrangement, part of the material included in a series of lectures on vocational and industrial psychology. Only those topics are considered which bear more or less directly on the appraisal of human character, for definite and usually for practical purposes. The book does not undertake to outline plans for vocational guidance, nor to prescribe specific procedures in personnel work. It offers, instead, a general and nontechnical survey of the principle methods relied on in judging human traits.

Traditional methods are criticized, and effort is made to suggest improvement in the technic of applying these methods or in interpreting the results derived from their use. The present status of the methods of mental measurement in various fields is surveyed, in the endeavor to communicate a general understanding of the principles underlying these methods. No attempt is made to present nor to advocate special tests or scales in any of the fields considered, but references are given in the bibliography which should