

**THE LABOR LEGISLATION
OF UTAH: WITH SPECIAL
REFERENCE TO THE PERIOD
OF STATEHOOD**

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The Labor Legislation of Utah: With Special Reference to the Period of Statehood by Owen Franklin Beal

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OWEN FRANKLIN BEAL

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**WITH SPECIAL REFERENCE TO THE PERIOD
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**BY
OWEN FRANKLIN BEAL, A. M.**

**SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS
FOR THE DEGREE OF DOCTOR OF PHILOSOPHY
IN THE
FACULTY OF POLITICAL SCIENCE
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**LOGAN, UTAH
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FOREWORD

The purpose of this study is to show what has been done in the field of labor legislation in Utah, having special reference to the period of statehood.

An effort has been made to present in orderly arrangement the scope and general content of the labor laws without giving the details and legal verbiage of these enactments.

It has also been thought advisable to give the industrial beginnings and development in Utah, as a helpful background to this study. This brief preliminary survey, however, of the industrial life of Utah, merely indicates the channels into which the energies and resources of the state have been directed with the purpose in view of pointing out more clearly the trend that labor legislation has taken in this commonwealth.

It may also be well to state that no record has been found of any special investigation or research in this particular field which covers specifically the State of Utah, therefore, the writer has had to rely largely upon his own investigations.

It is to be hoped, however, that this study may prove helpful in connection with the further improvement and administration of the labor laws of this state. In any event, this subject is in itself of interest since it forms a part of the larger history of labor legislation in the United States. The relation of many matters here discussed to the larger problems of Industrial Relations, in which so many students are now interested, will be apparent.

August
2/26/46

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in enhancing data management and analysis. It discusses the benefits of using data management systems and the importance of ensuring data security and privacy.

4. The fourth part of the document addresses the challenges associated with data collection and analysis. It identifies common issues such as data quality, data integration, and data security, and provides strategies to overcome these challenges.

5. The fifth part of the document discusses the importance of data governance and the role of data stewards. It emphasizes the need for clear policies and procedures to govern the use of data and the importance of assigning responsibility for data management to specific individuals.

6. The sixth part of the document discusses the importance of data literacy and the need for training and education. It highlights the benefits of having a data-literate workforce and provides recommendations for developing data literacy programs.

7. The seventh part of the document discusses the importance of data ethics and the need for responsible data use. It emphasizes the need to consider the ethical implications of data collection and analysis and to ensure that data is used in a fair and transparent manner.

8. The eighth part of the document discusses the importance of data sharing and the need for interoperable data systems. It highlights the benefits of data sharing and provides recommendations for developing data sharing policies and procedures.

9. The ninth part of the document discusses the importance of data visualization and the need for effective data communication. It emphasizes the benefits of using data visualization tools and provides recommendations for developing effective data visualization strategies.

10. The tenth part of the document discusses the importance of data security and the need for robust security measures. It highlights the risks of data breaches and provides recommendations for developing data security policies and procedures.

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PART I
INTRODUCTION