

**THE LABOR LAW OF  
MARYLAND. A  
DISSERTATION**

Published @ 2017 Trieste Publishing Pty Ltd

ISBN 9780649623365

The Labor Law of Maryland. A Dissertation by Malcolm H. Lauchheimer

Except for use in any review, the reproduction or utilisation of this work in whole or in part in any form by any electronic, mechanical or other means, now known or hereafter invented, including xerography, photocopying and recording, or in any information storage or retrieval system, is forbidden without the permission of the publisher, Trieste Publishing Pty Ltd, PO Box 1576 Collingwood, Victoria 3066 Australia.

All rights reserved.

Edited by Trieste Publishing Pty Ltd.  
Cover @ 2017

This book is sold subject to the condition that it shall not, by way of trade or otherwise, be lent, re-sold, hired out, or otherwise circulated without the publisher's prior consent in any form or binding or cover other than that in which it is published and without a similar condition including this condition being imposed on the subsequent purchaser.

[www.triestepublishing.com](http://www.triestepublishing.com)

**MALCOLM H. LAUCHHEIMER**

**THE LABOR LAW OF  
MARYLAND. A  
DISSERTATION**



**THE LABOR LAW OF MARYLAND**

# THE LABOR LAW OF MARYLAND

BY  
MALCOLM H. LAUCHHEIMER

---

A DISSERTATION

Submitted to the Board of University Studies of The Johns  
Hopkins University in conformity with the Requirements  
for the degree of Doctor of Philosophy  
1917

---

UNIV. OF  
CALIFORNIA

BALTIMORE  
1919

HI 7835  
M3L3

COPYRIGHT 1919 BY  
THE JOHNS HOPKINS PRESS

EXCHANGE

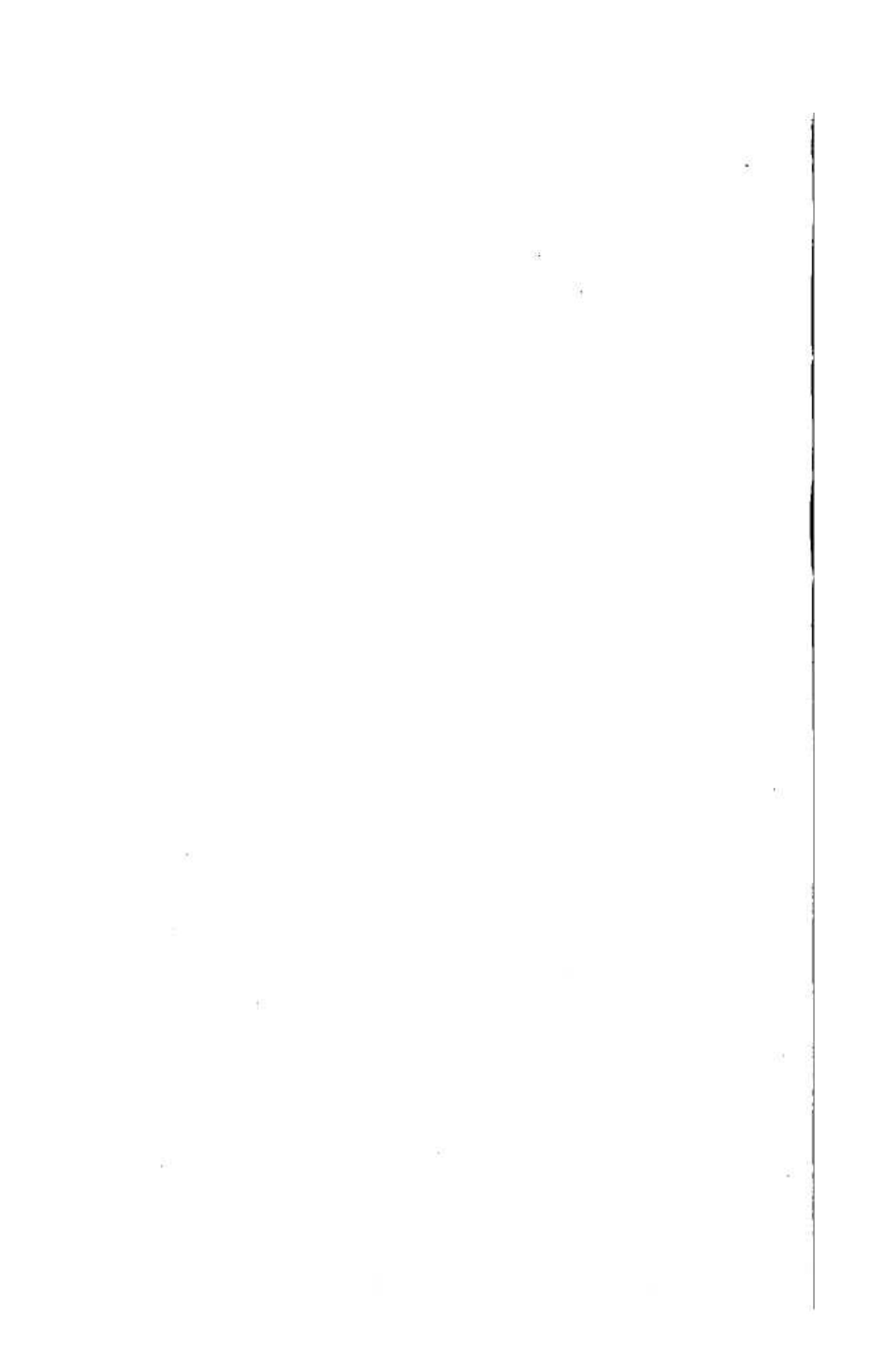
TO LIBRARY  
UNIVERSITY OF  
CALIFORNIA

PRINTED BY  
THE NEW ERA PRINTING COMPANY  
LANCASTER, PA.

## CONTENTS

	PAGE
PREFACE .....	vii
CHAPTER I. INTRODUCTION .....	9
The Problem of the Labor Law .....	9
Maryland Conditions .....	16
CHAPTER II. THE LABOR UNION .....	19
The Law of Union Activities .....	19
Statutes Relating to Unionism .....	39
CHAPTER III. THE WORKMEN'S COMPENSATION LAW .....	46
History .....	46
The Present Law as Social Legislation .....	51
The Constitutionality of the Law .....	70
CHAPTER IV. THE CONDITIONS OF EMPLOYMENT .....	76
Regulation by Commission .....	77
Fire Protection .....	81
Protective Devices .....	85
Sanitation .....	86
The Tenement Law .....	90
CHAPTER V. THE TERMS OF EMPLOYMENT .....	94
Foreword .....	94
Prohibitions of Employment .....	96
Hours .....	100
Wages .....	104
CHAPTER VI. SOME MISCELLANEOUS LAWS .....	113
Licenses .....	113
Attachments and Liens .....	116
Child Welfare .....	117
State Employment .....	119
CHAPTER VII. THE ADMINISTRATIVE SYSTEM .....	122
State Board of Labor and Statistics .....	123
State Board of Health .....	133
Minor Administrative Agencies .....	135
Suggestions for Reform .....	136
CHAPTER VIII. THE STATE IN RELATION TO LABOR .....	145





## PREFACE

This monograph needs little preface. The method of study is local and intensive, but I have endeavored to draw some general conclusions from the specific subject-matter treated. The book, as its title implies, is neither a text book nor a reference book, though it may serve to a slight degree in the latter capacity, but a dissertation.

I take this means of expressing my gratitude to Prof. W. W. Willoughby, who served as my inspiration and rendered me much assistance in the preparation of this monograph, and also to Prof. George E. Barnett and to Miss Anna Herkner, former Assistant-Chief of the Maryland Bureau of Statistics. Various others to whom I am indebted are mentioned throughout the text.

The monograph was completed towards the end of 1916 and, because of the author's participation in the war, it has been impossible to bring it up to date in many particulars.

M. H. L.

