

**THE IRON MAN IN INDUSTRY;
AN OUTLINE OF THE
SOCIAL SIGNIFICANCE
OF AUTOMATIC MACHINERY**

Published @ 2017 Trieste Publishing Pty Ltd

ISBN 9780649124329

The iron man in industry; an outline of the social significance of automatic machinery by
Arthur Pound

Except for use in any review, the reproduction or utilisation of this work in whole or in part in any form by any electronic, mechanical or other means, now known or hereafter invented, including xerography, photocopying and recording, or in any information storage or retrieval system, is forbidden without the permission of the publisher, Trieste Publishing Pty Ltd, PO Box 1576 Collingwood, Victoria 3066 Australia.

All rights reserved.

Edited by Trieste Publishing Pty Ltd.
Cover @ 2017

This book is sold subject to the condition that it shall not, by way of trade or otherwise, be lent, re-sold, hired out, or otherwise circulated without the publisher's prior consent in any form or binding or cover other than that in which it is published and without a similar condition including this condition being imposed on the subsequent purchaser.

www.triestepublishing.com

ARTHUR POUND

**THE IRON MAN IN INDUSTRY;
AN OUTLINE OF THE
SOCIAL SIGNIFICANCE
OF AUTOMATIC MACHINERY**

THE IRON MAN
IN INDUSTRY

THE IRON MAN IN INDUSTRY

AN OUTLINE
OF THE SOCIAL SIGNIFICANCE
OF
AUTOMATIC MACHINERY

BY
ARTHUR POUND



BOSTON
THE ATLANTIC MONTHLY PRESS

Copyright 1922, by
THE ATLANTIC MONTHLY PRESS, Inc.

Printed in United States of America

This book is inscribed to the memory of

WILLIAM A. PATERSON

1838—1921

In his youth a master craftsman at the
forge, and for more than half a century
an employer who kept faith with his
men, his market, and his community.

PREFACE

IT has been my luck, for twenty years, to work in factory towns at a trade which kept both mind and office open to all comers. I have been employer and employed, reporter, editor, and printer, proprietor, partner and shareholder of and in various enterprises, most of them concerned with spreading news and views. With enough experience of business, if assimilated in the usual way, to have made me a business man, I remain a newspaper man. Business men must be specialists; newspaper men ought to be generalists.

Libraries are full of books on industrial problems, which I have not had time to read; but there is no type of man in industry that I have not met and heard through to the end of his string. Such slight researches as I have made, however, indicate that the favored styles in books on industry are two: the coldly analytical and the hotly polemical. The results prove that, in books, life may be analyzed into lifelessness and beaten to death with verbal lashes, while outside their covers life and work push on regardless. So it seemed worth while to attempt a discussion of the industrial problem which should be neither hot rhetoric nor cold analysis, but rather a calm synthesis, — calm yet not altogether devoid of warmth, — and so far new as to take into account impacts of new tools and methods upon human nature and the social order.

Large numbers of persons, most of them unwittingly, have assisted me in this work through the

conversations of many talkative years. I am most grateful, however, to Mr. Ernest F. Lloyd, of Ann Arbor, Michigan, a former manufacturer of gas-machinery and operator of gas companies, who, after a busy life, retired to the academic atmosphere of a college town, to reflect upon his experience. Entering the University as a special student in economics when past middle age, he reversed, with most interesting results, the educational process. His forthcoming book on "The Wages System" is the clearest analysis yet made of our industrial system as it operates; and I joyfully advertise his priority of thought in many conclusions reached in this volume. Those chapters which stress the economic aspect are, in effect, the fruits of joint authorship; and throughout I have had the benefit of his accurate knowledge of industry and his firm grip on economic theory. Without his aid this book scarcely could have been written, though I make haste to absolve him from responsibility of agreement in all its conclusions, since we have our individual points of view on many of the issues.

My thanks are likewise due to Dr. C. B. Burr, author of "Practical Psychology and Psychiatry," for expert advice and steady encouragement; to Dr. G. K. Pratt of the Massachusetts Society for Mental Hygiene, and to Dr. Arnold L. Jacoby, psychiatrist of the Municipal Courts of Detroit, for assistance in endeavoring to untangle the mental threads of the complex.

ARTHUR POUND.