

**THE RIGHTS, DUTIES, AND RELATIONS
OF DOMESTIC SERVANTS, THEIR
MASTERS AND MISTRESSES: WITH A
SHORT ACCOUNT OF SERVANTS'
INSTITUTIONS AND THEIR ADVANTAGES**

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The Rights, Duties, and Relations of Domestic Servants, Their Masters and Mistresses: With a short account of servants' institutions and their advantages by T. Henry Baylis

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T. HENRY BAYLIS

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DOMESTIC SERVANTS.

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BY T. HENRY BAYLIS, M.A.
BARRISTER-AT-LAW.

"Appoint me thy wages, and I will give it."—GENESIS xxx. 25.

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1857.



PREFACE.

WITH the earnest hope of improving the social relation between Domestic Servants and their Employers, I have written this short Treatise, and have endeavoured, in a clear style, accurately to explain the law for the use of the simplest capacity, and so to remove ignorance and misapprehension, which are the most frequent and serious causes of dispute, and exist, I believe, in no small degree from the want of such a Treatise as the present.

I have also ventured, with this object, to offer some suggestions for the guidance of Servants and Employers in their several relations.

I have made particular allusion to the various Training Schools and other useful Institutions relating to Domestic Servants, with which I was enabled to become acquainted in writing this work, in order to give to them greater publicity, and to enable Servants and Em-

ployers more fully to participate in their advantages.

That Servants may be induced more generally to avail themselves of the frequent though often, I fear, neglected opportunities of saving, I have enumerated the advantages of Savings' Banks, and the Savings' Banks Annuities Act, which enables Servants to obtain from Government a present or deferred life annuity.

I am indebted to Mr. Thomas Dousbery, Secretary of the Servants' Benevolent Institution, 32, Sackville Street, and to Mr. Thomas Butt, Secretary of the National Guardian Servants' Institution, 46, Bedford Row, for their information respecting the "usage" in some matters on which the law is silent.

I need perhaps hardly offer any apology for writing on a subject which so particularly concerns the comfort of our homes and the amelioration and welfare of that numerous and useful class, "Domestic Servants."

I have cited "authorities" for reference, if required.

T. HENRY BAYLIS.

Temple, 11th July, 1857.