THE INDUSTRIAL COMMISSION OF OHIO, REPORT NO. 39. UNION SCALE OF WAGES AND HOURS OF LABOR IN OHIO ON MAY 15, 1920

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THE INDUSTRIAL COMMISSION OF OHIO

DEPARTMENT OF
INVESTIGATION AND STATISTICS

REPORT No. 39

Union Scale of Wages and Hours of Labor in Ohio on May 15, 1920

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UNION SCALE OF WAGES AND HOURS OF LABOR IN OHIO ON MAY 15, 1920.

INTRODUCTION.

This report is the seventh annual presentation of the Union Scale of Wages and Hours of Labor in sixteen Ohio cities in those occupations in which any considerable number of employes is affiliated with labor organizations. The facts set forth are of May 15, 1920.

No comparative tables are introduced in this bulletin, but by application to this department for previous numbers of this series, material for a study of the rise of union wages since 1914 may be obtained.

Special agents of this department secured the statistics embraced in this report by personal visits to labor union officials. Wage scales, written agreements and organization records were consulted wherever available and verbal understandings were verified by interviews with employers and employes affected by them. A very generous co-operation, of which the department is appreciative, was extended to the agents detailed to this work. Such information, we believe, will be of value to employers, wage earners and all others interested in labor problems and industrial conditions.

The canvass was restricted to sixteen Ohio cities, two of which, Portsmouth and Steubenville, are included for the first time; the cities are —

Akron	Columbus	Lorain	Steubenville
Canton	Dayton	Newark	Toledo
Cincinnati	Hamilton	Portsmouth	Youngstown
Cleveland	Lima	Springfield	Zanesville

Careful estimates of the membership of the unions represented in this tabulation total 115,000.

The appended table shows the number and character of wage and hour changes during the year covered by this publication. It is not possible to give accurately the number of persons benefitting under these clauses.

CHARACTER OF CHANGES IN UNION WAGE SCALES, MAY 15, 1919, TO MAY 15, 1920.

Trade.	Number of Agreements Showing Changes.	Regular Wage Rate.	Regular Working Hours.	Holiday Rates or Hours.	Overtime Rates or Hours.
Bakeries	12	12	4	2	4
Building	208	208	23	3	37
Metal	[a] 69	69	25	9	9
Printing	94	94	7	5	6
Street Car Employees	11	11	..	..	..
Teamsters and Chauffeurs	7	7	4	3	3
Total	401	401	63	22	59

The rates of wages of railroad shop occupations included herein as of May 15, 1920, are the rates awarded by the United States Railroad Labor Board and not rates agreed upon by negotiations between employers and unions in the usual way of arriving at a union scale.

Figures for six cities — Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown — will appear also in the report on this subject issued annually by the United States Bureau of Labor Statistics.

[a] Railroad blacksmiths, boilermakers and machinists not included.

UNION SCALE OF WAGES AND HOURS OF LABOR IN EACH TRADE, BY CITIES, ON MAY 15, 1920.

BAKERY TRADE.

City.	Rate of Wages.			Hours of Labor.			
	Regular Rate Per Hour.	Overtime (Times rate for regular time.)	Sundays and Holidays (Times rate for regular time.)	Per Full Day.	Per Short Day.	Per Week.	Number of Months in Year Weekly Half Holiday is in Effect.
Akron —							
First hands	$0.8750	a 1½	b 2	8	.....	48	.....
Second hands	.8333	a 1½	b 2	8	.....	48	.....
Bench hands	.7917	a 1½	b 2	8	.....	48	.....
Third hands	.6667	a 1½	b 2	8	.....	48	.....
Cincinnati —							
Foremen	c .8333	d 1½	e 2	8	.....	48	.....
Bench hands	c .6875	d 1½	e 2	8	.....	48	.....
Ovenmen and mixers	c .7500	d 1½	e 2	8	.....	48	.....
Helpers	c .5625	d 1½	e 2	8	.....	48	.....
Cleveland —							
Ordinary —							
First hands	.8333	f 2	g 2	8	.....	48	.....
Second hands	.7917	f 2	g 2	8	.....	48	.....
Helpers	.7292	f 2	g 2	8	.....	48	.....
Bohemian Union —							
First hands	h .8333	i	j 2	8	.....	48	.....
Mixers	.8333	i	j 2	8	.....	48	.....
Second hands	.7917	i	j 2	8	.....	48	.....
Third hands	.7500	i	j 2	8	.....	48	.....
Hebrew Union —							
Bench hands	1.1111	k 1½	l	7½	.....	45	.....
Ovenmen and mixers	1.2222	k 1½	l	7½	.....	45	.....
Helpers	1.0000	k 1½	l	7½	.....	45	.....
Columbus —							
Bench hands	m .6250	1½	n 2	8	.....	48	.....
First hands	m .7292	1½	n 2	8	.....	48	.....
Ovenmen and mixers	m .6875	1½	n 2	8	.....	48	.....
Helpers	m .5208	1½	n 2	8	.....	48	.....
Dayton —							
Bench hands	.6875	1½	o 2	8	.....	48	.....
First hands	.8828	1½	o 2	8	.....	48	.....
Mixers	.7708	1½	o 2	8	.....	48	.....
Helpers	.4167	1½	o 2	8	.....	48	.....
Hamilton —							
Hand bakeries —							
Bench hands	.6250	1½	.....	8	.....	48	.....
Foremen, one to three men	.7500	1½	.....	8	.....	48	.....
Foremen, four men	.8000	1½	.....	8	.....	48	.....
Mixers	.7500	1½	.....	8	.....	48	.....
Machine bakeries —							
Bench hands	.6250	1½	.....	8	.....	48	.....
Foremen	.8875	1½	.....	8	.....	48	.....
First mixers	.7917	1½	.....	8	.....	48	.....
Second mixers	.7500	1½	.....	8	.....	48	.....
Oven hands	.7083	1½	.....	8	.....	48	.....

a Limited to 2 hours' overtime per day.
b Work on Labor Day prohibited.
c Night scale, 15 cents per hour above day scale.
d Limited to 2 hours' overtime per day. If employed on weekly rest day, double time.
e Holiday rate only.
f Limited to 2 hours' overtime per week.
g Necessary work on Labor Day paid at triple time.
h $4 extra for one night each week.
i $1 per hour.
j Work prohibited on May 1, July 4, Labor Day, Thanksgiving and New Year.
k Work prohibited after 8 P. M.
l Allowed nine Hebrew holidays, with pay. Work on May 1 prohibited.
m Work between 6 P. M. and 4 A. M. classed as night work and paid $5 per week above da scale.
n For July 4, Labor Day and Christmas.
o Work on Labor Day and Christmas prohibited.