SALESMANSHIP AND SALES MANAGEMENT

Published @ 2017 Trieste Publishing Pty Ltd

ISBN 9780649114283

Salesmanship and sales management by Various

Except for use in any review, the reproduction or utilisation of this work in whole or in part in any form by any electronic, mechanical or other means, now known or hereafter invented, including xerography, photocopying and recording, or in any information storage or retrieval system, is forbidden without the permission of the publisher, Trieste Publishing Pty Ltd, PO Box 1576 Collingwood, Victoria 3066 Australia.

All rights reserved.

Edited by Trieste Publishing Pty Ltd. Cover @ 2017

This book is sold subject to the condition that it shall not, by way of trade or otherwise, be lent, re-sold, hired out, or otherwise circulated without the publisher's prior consent in any form or binding or cover other than that in which it is published and without a similar condition including this condition being imposed on the subsequent purchaser.

www.triestepublishing.com

VARIOUS

SALESMANSHIP AND SALES MANAGEMENT

Trieste

SALESMANSHIP AND SALES MANAGEMENT

anos

MARKETING POLICIES SALES CAMPAIGNS WHICH BUILD UP TRADE TRAINING YOURSELF TO SELL DEVELOPING AND MANAGING A SALES FORCE



A. W. SHAW COMPANY CHICAGO NEW YORK LONDON

306338 Copyright, 1914, by A. W. Shaw Company Copyright, Canada, 1914, by A. W. Shaw Company Entered at Stationers' Hall, London A. W. Shaw Company, Ltd. Under the title "The Library of Business Practice" 1,2 ANASOPHI

SALESMANSHIP AND SALES MANAGEMENT

I-MARKETING PROBLEMS AND THE SELLING PLAN

Editoria	l by Hugh Chaimers • • • •	•	•		7
VI	CARRYING CONVICTION TO THE BUYER By George L. Louis	•	•	•2	9
п	How to Choose and Develop a Mari By Charles E. Churchill	CET	())	•	17
ш	PLANNING NEXT YEAR'S SALES By Meiville W. Mix, President, Dodge Manufacturing Compar	•	•	•	23
IV	GETTING DEALERS TO PUSH YOUR LINE By George L. Louis		:•:	•	81
VV	How to Focus TRADE THROUGH JOBBET By Robert H. Ingersoll, President, Robert H. Ingersoll & Brother		10	•	44
VI	SECURING RE-ORDERS FROM A CUSTOMES By J. Harry Sciz.		ST	•	49
VII	President, Seiz, Schwab & Company VIXING ON A RETAIL POLICY By Herbert A. Ballou, The Bullou, Deliat Stars	•	: : •	•	52
VIII	Proprietor, The Ballou Paint Store CAMPAIGNING FOR ORDERS BY TELEPHON By Tyson Cook	NE	•		63
	II-ORGANIZING AND MAN	AG	INC	ž	
	THE SALES FORCE				
Editoria	by Walter H. Cottingham		•		77
IX	HIRING AND HANDLING SALESMEN . By W. A. Waterbury, Sales Manager, A. B. Dick Company	•	÷	•	79
x	TEAM WORK AMONG SALESMEN By W. A. Waterbury, Sales Manager, A. B. Dick Company	٠		3 9 03	88
XI	Using Contests to Spue on Salesmen By Walter H. Cottingham, President, The Sherwin-Williams Compan		÷.	•	93
	rresident, the sherwin-winnams Company	Y			

XII WORKING WITH THE HOUSE . 102 WORKING WITH THE HOUSE By William F. Hypes, Sales Mansger, Marshall Field & Company POINTS TO WATCH IN THE EXPENSE ACCOUNT By W. A. Waterbury, Sales Manager, A. B. Dick Company MAKING A SALES CONVENTION PAY By W. C. Holman, Formerly Advertising Manager and Director, National Cash Register Company XIII 109 XIV 118

0	OB	1 12	170	3AT	TC	
0	un	61	1.1	14	TS	ŀ

x	V INCREASING STORE SALES BY QUOTA By Edward Mott Woolley	(1 1)	•	•	198
	III-DEVELOPING THE	KNA	СК		
	OF SELLING				
Edito	rial by E. C. Simmons				197
· XI	How to TRAIN YOURSELF TO SELL .	•			159
	By W. A. Waterbury,				
XV	Sales Manager, A. B. Dick Company II WHEN THE SALESMAN GOES TO SCHO	or .	12	12	146
and and	By B. C. Bean		<u>_</u>	5	
XVI	By Alexander H. Revell,	: •2	*	:*:	154
XI	President, A. H. Revell & Company X USING COOPERATION TO BUILD SALES	PEOPL		1	160
	By Frank M. Low.				
	Of Frank M. Low Company				
	IV-BUILDING UP ROAD AN	ND R	ETA	AIL.	
	TRADE				
	TRADE				
Edito	rial by Henry B. Joy · · · ·	· •			171
	X SELLING FOR FUTURE BUSINESS .				173
	By H. Wentworth James			55	
XX	G CAPACITY ORDERS THAT KEEP OUT By William F. Hypes,	COMPE	TITIO	۰. ۲	179
	Sales Manager, Marshall Field & Con	mpany			
XX	II HOW TO SELL SPECIALTIES	÷.			185
XXI	By A. L. McBain II MAKING ONE STORE PURCHASE SELL	A.v.00			193
AAI	By George L. Louis	Aaor	HEAL	•	103
FORM	FORMS AND ILLUSTRAT	IONS			
I	ASSEMBLING THE BALES FIGURES	3	- C	<u>a</u> .	26
п	LISTING INQUIRIES	÷ ÷	÷.	1	26
ш	REEPING TAB ON AGENTS				28
IV	WAYS TO RECORD HELP GIVEN THE AGENT	г.			28
v	COUPON BOOKS FOR PROFITABLE LINES .				57
VI	REACHING THE OUT-OF-TOWN CUSTOMER .	S			59
VII	TEACHING THE SALESMAN TO WATCH EXP	ENSES			105
FIGUE					
I	HOW TO FIT THE SALES PLAN TO YOUR I	MARKET			19
п	GATHERING FIGURES BY WHICH TO PLAN	YOUR	CAMP	AIGN	24
III	HOW TO MAKE YOUR MARKET YIELD MOR	us .			87
IV	AN ADVERTISEMENT SCHOOL BOYS WORKE	DTOG	E/T		53
v	A NOVELTY THAT ADVERTISED THE STORE	ι.			55
71	HOW TO RUN A SALES CONVENTION .				118
VII	HANDLING THE RETAIL SALES FORCE .				131
VIII	TRAINING YOURSELF TO SELL				141
	(4)				

Ι

CARRYING CONVICTION TO THE BUYER

By George L. Louis

IN law, the burden of proof rests with the plaintiff. The plaintiff must bring the charge, and must sustain it. A conviction can only be determined upon the direct or circumstantial evidence that the plaintiff develops.

In business these same principles are involved, and we find parallel conditions. The seller, the plaintiff, enters specific charges against the buyer, the defendant. It is alleged that the defendant is not clothing himself with the smartest, most serviceable, and most economical apparel; or that he does not consume the most nourishing cereal, ham or syrup; or that because he does not buy Blank's furniture or pianos, he is not equipping his home to the best advantage.

But here the similarity between law and business stops abruptly. In law, the plaintiff must prove such serious allegations; in business, curiously, the seller-plaintiff turns to the buyer-defendant and climaxes his speech by saying: "Prove the charges against yourself! Do it now. Don't accept a substitute! Prove that our goods are what we claim!"

The result: the buyer who acts in the double capacity of defendant and jury, escapes conviction, because he is not convinced. The seller rests his case, with only half his evidence in. He assumes that the buyer is straightway going to some store, there to examine and buy the merchandise that will demonstrate to him (the buyer) that the seller's charges are well based and true.

Now is it any more logical or same to shift the burden of proof upon the shoulders of the buyer in business than it would be to turn it upon the defendant in law? Should it be left to the buyer, who, by the very nature of things, is bound to be on the defensive, to prove the claims of the seller?

Yet the larger percentage of sellers, both wholesalers and retailers, throw this burden of proof on the buyers. But the notable success of many manufacturers, jobbers and dealers who are wisely assuming the burden of proof, is strong evidence that their plan is the better.

> **B**UYING puts confidence to the test—the seller guards his interests when he substantiates his claims and cheerfully assumes the burden of proof.

Buying is nothing more than the climax of confidence. And how, I ask, can confidence be more easily, more decisively, more effectively and more permanently gained and held than when the seller substantiates his claims?

From the manufacturer's and jobber's viewpoint, what are the most effective burden-of-proof methods of approach to retailers and consumers? To determine the most practical and authoritative answer to this question, I made a thorough inquiry among quite a number of large manufacturers, and was given actual evidence in sales and profits that showed the result of the wrong and right methods in selling.

Sending out goods on consignment to the retailer places the burden of proof absolutely and entirely upon the manufacturer or jobber. But this is a practice applicable only in a limited number of cases because of its detrimental effect. The offer "return what you can't sell" throws the burden too hard upon the producer, and relieves the dealer of all responsibility. This method, it was found, so lessened the selling activity of the dealers and allowed such a free and unwarranted return of goods, that it is no longer favored and has been pretty well eliminated as a practical selling plan.

Some wholesalers have modified the consignment idea in a very successful way which still assumes the burden of proof. One manufacturer does it in this way: the goods ordered by the retailer are forwarded under the condition that all or part of the order may be returned and exchanged for other goods within a certain time limit. This holds the dealer rigidly to his original order; but if he finds that certain articles do not sell as readily as others, he can make exchanges for the better selling ones. This protects the wholesaler and does not tempt the retailer to relax his selling energies; and yet the burden of proof rests entirely with the producer.

A general guarantee which only pretends to assume the burden of proof is utterly ineffective. One manufacturer, in his trade journal advertising, makes this statement in striking bold face, underscored: "We guarantee that you will sell more of our furniture and make a bigger profit than on any other furniture you have handled. Send in an order for the table and chairs shown here, and you will quickly find this out." But inasmuch as no stipulation is made of what the producer will do if volume and profits do not show larger, the socalled guarantee gets but scant consideration.

A large jobbing house undertakes the burden of proof in a very tangible way. Attached to a letter sent to retailers is an order amounting to seventy-five dollars.