

INDUSTRIAL CONCILIATION

Published @ 2017 Trieste Publishing Pty Ltd

ISBN 9780649372171

Industrial conciliation by Henry Crompton

Except for use in any review, the reproduction or utilisation of this work in whole or in part in any form by any electronic, mechanical or other means, now known or hereafter invented, including xerography, photocopying and recording, or in any information storage or retrieval system, is forbidden without the permission of the publisher, Trieste Publishing Pty Ltd, PO Box 1576 Collingwood, Victoria 3066 Australia.

All rights reserved.

Edited by Trieste Publishing Pty Ltd.
Cover @ 2017

This book is sold subject to the condition that it shall not, by way of trade or otherwise, be lent, re-sold, hired out, or otherwise circulated without the publisher's prior consent in any form or binding or cover other than that in which it is published and without a similar condition including this condition being imposed on the subsequent purchaser.

www.triestepublishing.com

HENRY CROMPTON

**INDUSTRIAL
CONCILIATION**



INDUSTRIAL CONCILIATION.



INDUSTRIAL CONCILIATION.

BY

HENRY CROMPTON.

'ORDER is the condition of all progress ; for progress is always the object of order. Or to penetrate the question still more deeply, progress may be regarded simply as the development of order ; for the order of nature necessarily contains within itself the germ of all possible progress.'—AUGUSTE COMTE.



HENRY S. KING AND Co., LONDON.

1876.



HD 5547
.C8

52846

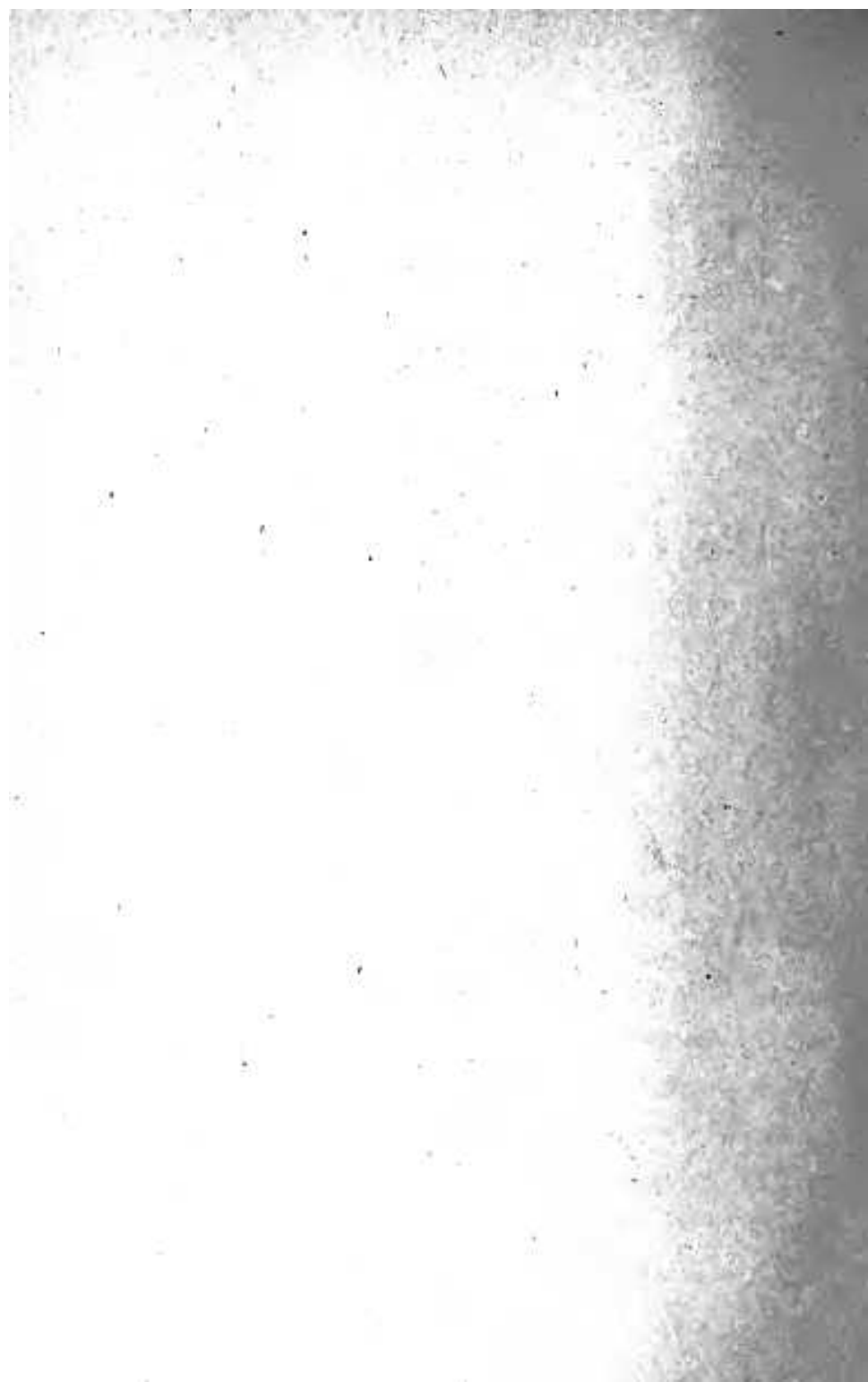
(The rights of translation and of reproduction are reserved).



CONTENTS.

CHAP.	PAGE
I. The Industrial Situation	I
II. Arbitration	16
III. Conciliation	33
IV. The Manufactured Iron Trade	49
V. The Coal Trade	68
VI. Arbitration in other Industries	94
VII. The Law of Arbitration	140
VIII. Conclusion	147
Appendix	167







INDUSTRIAL CONCILIATION.

CHAPTER I.

THE INDUSTRIAL SITUATION.



WHEN the student of biological science investigates a problem of animal or vegetable life, his first inquiry is concerning those surrounding conditions which constitute the physical environment or medium in which the particular being lives. In like manner, before entering upon the consideration of social phenomena, it is indispensable that we should form a right estimate of the situation in which those phenomena occur. They are to the

74

world around them as the fish is to the water. There is action and re-action between the living parts of society and the social atmosphere in which they are, just as there is between the fish and the water. Unless we are right in this respect, our judgment is less to be relied on, and practical effort may fail for want of the necessary fitness of time or place.

We live in an age of vast and momentous change, characterized as a period of transition, as a passage from an old to a new order. The industrial movement is not separate or distinct from the other parts of the human progress. Industry is but one aspect of social life, and cannot be separated from other aspects, intellectual, moral, or political. When the public mind grasps a new political idea or seizes upon some lofty moral aspiration, it is not limited by the circumstances to which perhaps it may owe its origin, but penetrates to all the actions and desires of man. When the Radical manufacturers preached political change to the working classes, and set up before them political independence as a goal to strive for, they ought not to have been surprised to find that the ideas they had taught