

**FOURTH ANNUAL REPORT
OF THE STATE BOARD
OF ARBITRATION OF
ILLINOIS, MARCH 1, 1899**

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STATE BOARD OF ARBITRATION OF ILLINOIS

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OF THE

STATE BOARD OF ARBITRATION

OF

ILLINOIS

MARCH 1, 1899.

SPRINGFIELD, ILL.
PHILLIPS BROS., STATE PRINTERS,
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BOARD OF ARBITRATION.

HORACE R. CALEF, *Chairman*, Monticello,
DANIEL J. KEEFE, 3029 Lowe Ave., Chicago,
WILLIAM S. FORMAN, East St. Louis.

J. McCAN DAVIS, *Secretary*, Springfield.

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LETTER OF TRANSMITTAL,

SPRINGFIELD, ILL., MARCH 1, 1899.

To His Excellency, JOHN R. TANNER, Governor of Illinois.

In compliance with the law creating the State Board of Arbitration, we have the honor to herewith submit the fourth annual report of this Board.

Very respectfully,

HORACE R. CALEF,
W. S. FORMAN,
DANIEL J. KEEFE.

State Board of Arbitration.

J. MCCAN DAVIS,
Secretary.

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