# SEVENTH ANNUAL REPORT OF THE BUREAU OF LABOR STATISTICS OF THE ILLINOIS FREE EMPLOYMENT OFFICES, FOR THE YEAR ENDED OCTOBER 1, 1905

Published @ 2017 Trieste Publishing Pty Ltd

#### ISBN 9780649352128

Seventh Annual Report of the Bureau of Labor Statistics of the Illinois Free Employment Offices, for the Year Ended October 1, 1905 by Various

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## **VARIOUS**

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OF THE

Filmeis
Bureau of Labor Statistics

OF THE

# ILLINOIS Free Employment Offices

FOR THE

Year Ended October 1, 1905.

(Established August 2, 1899.)

DAVID ROSS, Secretary, Springfield.



SPRINGFIELD:
ILLINOIS STATE JOURNAL CO., STATE PRINTERS.
1906

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### INTRODUCTION.

The report for this year shows a substantial and gratifying increase in the number of applications for employment and help, and in the number of positions obtained. Compared with the record for the year preceding the increase numbers 7,830 for employment and 7.874 placed in positions. While the primary purpose in establishing these offices was to aid the common or unskilled laborer in getting work without cost to him or her, their influence has not been limited to that class. The offices are open and available for all people in need of employment. That the opportunities afforded by them have been taken advantage of by those following more specialized occupations will appear upon reference to the table relating to skilled and unskilled labor. From this it is shown that nearly 8,000 people, representing established skilled trades, including commercial and professional pursuits, have secured positions during the year. When it is remembered that the free offices have neither the time nor the means to publicly or personally solicit or place men who have qualified themselves for employment requiring technical ability, the showing made is quite creditable. When the facilities offered by such offices in this direction become more generally known they will be in a better position to meet the demands of the higher and more specialized grades of employment. The modern tendency to specialization is very apparent in this as in other lines of enterprise. The better class of private employment agencies will accept only applications for a certain service, mainly of a professional character. Committed to meet the wants of a particular class all their attention in soliciting applications from firms in need of such help, in looking up references, advertising, etc., etc., is devoted to that purpose. It is not to be expected that offices engaged as those of the State are, in the business of supplying general help, can do much along special lines. To attempt to encourage specialties would in effect diminish their usefulness, and in a measure frustrate the purpose for which they were organized.

There is more or less security in an established trade or profession. When industrial fluctuations take place, it is the common or unskilled workman who is first affected, his services as a rule can be easier and more readily dispensed with; thus it becomes the special concern of the State, through its offices, to render such classes all possible

assistance.

We regret having to record the death of two of the officers of the Peoria Free Employment Office—Mr. Charles Easton, Assistant Superintendent, after a brief illness died February 6, 1905; and Mr. Edward E Walker, Superintendent, March 11, 1905. Mr. Walker had been a sufferer for several months, and his death was not unexpected. Both men were efficient and faithful workers in the line of their duties, laboring to establish and advance the practical usefulness of the office over which they had charge.

### SEVENTH ANNUAL REPORT.

OF THE

## Illinois Free Employment Offices, 1905.

(Established August 2, 1899.)

The work accomplished by the Illinois Free Employment offices for the year ended October 1, 1905, is presented in this, the seventh annual report.

The summing up of the business transacted by these offices for the year is presented in the following table:

Table 1-Showing the Combined Business of the Four Offices for the Year Ended October 1, 1905.

OFFICES.		PPLICATIO EMPLOYM	APPLICATIONS FOR HELP.		
(Three in Chicago, one in Peoria.)	Number filed.	Number positions secured.	Number unfilled.	Number filed.	Number unfilled.
North Side Office—Males North Side Office—Females	4,257 3,874	4,216 3,809	41 85	4, <del>603</del> 4, 810	387 1,001
Totals	8, 131	*8,023	108	9,413	1,388
South Side Office—Males South Side Office—Females	9,142 4,260	8,822 4,083	520 177	9, 777 5, 185	1,155 1,102
Totals	18, 402	112,705	697	14,962	2,257
West Side Office—Mules	13,329 2,784	10,010 2,030	9,319 754	10,034 2,923	24 893
Totals	16, 113	12,040	4, 073	12,957	917
Peorla Office-Males	5, 945 2, 332	4,804 2,024	541 308	4, 937 2, 308	133 284
Totals	7,677	6,828	849	7,245	417
Total Males—Four Offices	32,073 18,250	27,652 11,946	4, 421 1, 304	29, 351 15, 226	1,699 3,280
Grand totals	45, 328	±99,508	5, 725	44,577	4,979

<sup>\*</sup>Of this number 191 males and 113 females, a total of 394 were secured positions on applications filed last year.

101 this number 18 males and 125 females, a total of 114 were secured positions on applications filed last year.

101 this number 207 males and 241 females, a total of 448 were secured positions on applications filed last year.

The total number of persons registering, seeking places to work, was 45,323; of this number 32,073, or 70,77 per cent, were males, and 13,250, or 29,23 per cent, females; the total number is augmented by 448; males 207, females 241, being applications on file and brought forward from the previous year, so that the total number of applications handled during the year was 45,771.

The following table of percentages gives a more explicit reading of the work of each of the four offices regarding both male and female applicants and the positions secured both sexes:

Table 2—Percentages of Applicants for Employment and for Help, and Positions Secured by Each of the Four Offices for the Year.

Percentage of-						
APPLICATIONS FOR EMPLOYMENT.		APPLICATIONS FOR HELP.		POSITIONS SECURED.		
Males.	Females.	Males.	Females.	Males.	Females	
52.36	47.64	45.90	51.30	52.54	47.46	
68,21	81,79	6*,35	34,65	67,86	32,14	
82.72	17.28	77.44	22.56	83.14	16.86	
69,63	30.38	68,11	31.86	70.38	29.64	
70.77	29,23	65.84	34,16	69 83	30,17	
	Males. 52.36 68.21 82.72 69.63	APPLICATIONS FOR EXPLOYMENT.  Males. Femsles. 52.36 47.64 68.21 31.79 82.72 17.28 69.65 30.38	### APPLICATIONS FOR EMPLOYMENT.   Males.   Females.   Mules.   52.36   47.64   48.90   68.21   51.79   63.35   82.72   11.28   77.44   69.65   30.38   68.14	APPLICATIONS FOR HELP.  Males. Females. Males. Females.  52.36 47.64 48.90 51.10 68.21 51.79 68.35 34.65 82.72 17.28 77.44 22.56 69.65 30.38 68.14 31.86	APPLICATIONS FOR HELP. POSI EMPLOYMENT. Males. Females. Males. Females. Males. Females. Males. 52.36 47.64 45.90 51.10 52.54 68.21 31.79 65.35 34.65 67.86 82.72 17.28 77.44 22.56 83.14 69.63 20.38 68.14 31.86 70.38	

This is the largest number registered during any one year since the organization of these offices; of this number 83.23 per cent was filed in the three Chicago offices.

The number for whom positions were secured is larger than for either of the past two years, and was only exceeded in 1902; the total number this year is shown to be 39,598; of this number 27,652 or 69.83 per cent were males, and 11,946 or 30.17 per cent, females. These proportions vary but a fraction from those shown for applications for employment.

The total number of applications registered by employers seeking help was 44,577; of this number 29,351, or 65.84 per cent, were for males, and 15,226 or 34.16 per cent for females. The total number registered was nearly 8,000 more than last year.

The results accomplished by each of the four offices are better shown in a table of percentages, giving the proportion of both male and female applicants who were placed in positions; also the corresponding information as to help supplied to employers:

Table 3.—Percentages of Positions Secured and Percentages of Help Furnished, both Male and Female.

OFFICES.	SE	TAGE OF PO CURED APP FOR EMPLO	L1-	PERCENTAGE OF APPLICA- TIONS FOR HELP FURNISHED.			
OFFICES	Males.	Females.	Both Sexes.	Males.	Females.	Both Sexes.	
North Side Office	99.04	18.32	98.70	91,59	79,19	85.25	
South Side Office	94.31	95.85	94.80	88,19	78.75	84.92	
West Side Office	75.10	72.92	74.72	99.76	68.45	92.92	
Peoria Office	89.88	88.79	48.94	97,31	87,69	94,24	
The four offices,	86.22	90.16	87.37	94.21	78.46	88.83	

Observing the Chicago offices, it will be seen that the North Side office secured positions for the largest proportion of both male and female applicants for positions. The West Side office supplied employers with the largest per cent of applications for male help, while the Peoria office furnished the largest percentage of females to employers, and combining both males and females, supplied a larger per cent than either of the other offices.

Considering the work of all the offices in securing positions for those desiring work during the year, the percentages show a decided increase in efficiency over last year. Regarding the supplying of help to employers a similar increase is shown, excepting the furnishing of female help, which shows a slight decrease; altogether the work performed by all the offices presents very satisfactory results.

To bring out fully and in compact form the work accomplished by these offices, since their establishment, a series of tables are introduced, showing for the six complete years, from Oct. 1, 1899, to Oct. 1, 1905, the extent of the business in hand and completed in each year during the period named. The first presentation is arranged by classified occupations, and by years, giving the number of applications, both for employment and for help, also the number of positions secured, with the percentages of positions secured to both classes of applicants:

 $\begin{array}{cccc} {\bf Table~4-Classified~Occupations~(Male~and~Female)~with~~p\`ercentages-for~Six~Years.} \end{array}$ 

	Number of occu- pations in each class.	Number of Applications For-		Number	PERCENTAGES OF POSITIONS SECURED FOR—	
SEX AND CLASSES OF OCCUPATIONS.		Employ- ment.	Help.	positions se- cured.	Appli- capts for employ- ment.	Appli- cants for help.
Males—totals six years	,	151,196	142,208	128, 123	84.74	90.10
NOT CLASSIFIED	****			4,965		
AGRICULTURAL		7,305	7,629	6,459	88.42	84.66
1900 1901 1902 1903 1904 1906	5 5 6 6 8	962 727 1,396 1,152 1,390 1,738	1,008 841 1,469 1,266 1,338 1,707	919 686 1,210 1,009 1,124 1,511	95,58 94,84 86,67 87,69 84,51 86,94	91,17 81,57 82,37 79,70 84,01 88,52
CLERICAL		2,787	868	828	29.89	95,97
1900 1901 1902 1903 1903 1904	7 7 81 13 13 13 12	320 160 808 430 618 851	194 194 123 191 296	39 17 188 111 188 290	12.19 10.62 30.92 25.81 30.42 44.55	90.70 80.95 96.9* 90.24 98.43 97.97
COMMERCIAL	*******	5,678	3,679	2,841	50.04	77,22
1900	22 22 17 14 14 18	1,922 802 1,218 607 682 647	808 346 960 516 381 628	509 276 826 425 305 500	26.48 34.41 67.82 70.02 68.28 77.28	63,00 79,76 86,04 76,43 80,05 79,62
DOMESTIC SERVICE		21,843	19,374	18,172	83.19	94.28
1900 1901 1902 1903 1904 1905	12 12 11 11 10 10	4,242 2,103 4,100 4,554 3,106 3,738	3, 335 1, 927 3, 796 4, 257 2, 630 3, 299	3,198 1,697 3,539 8,972 2,565 3,206	75.27 80.69 86.31 87.22 82.58 83.77	95.74 88.06 95.23 92.65 96.39 97.18
MANUAL LABOR	11 - 5 - 1 - 1 - 1 -	68,008	74,102	63,681	96.47	85.9f
1900 1901 1902 1903 1904 1906	3 4 3 5 4 3	5,708 6,172 13,840 13,548 10,497 16,243	7, 326 7, 688 15, 915 15, 057 11, 450 16, 696	5, 607 5, 905 18, 230 13, 111 10, 106 15, 722	98,23 95,67 95,59 96,77 96,27 96,79	76,54 76,81 83,13 87,03 88,26 94,84
PROFESSIONAL		189	89	83	43.92	93,26
1900	14 9 4 5 5	61 89 23 31 22 13	18 21 16 14 11	16 19 15 14 11 8	26, 23 48, 72 65, 22 45, 16 50, 00 61, 54	88.89 90.48 93.75 100.00 100.00 88.89