

TRADE UNIONISM

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Trade unionism by C. M. Lloyd

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C. M. LLOYD

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PREFACE

THIS book does not purport to be a purely elementary treatise. Nor, of course, is it an exhaustive study of Trade Unionism. The compression of so vast a theme into so small a compass is bound to result in many things being left unsaid and in an all too brief treatment of many important subjects. I hope, however, that despite its shortcomings, it may yet succeed in giving the reader a clear idea of what the Trade Union movement is, and in putting him upon inquiry as to what it ought to be.

I am deeply in the debt of Mr. and Mrs. Sidney Webb, not only in common with all the world, for their standard works — *The History of Trade Unionism* and *Industrial Democracy*—but also for advice and suggestions in the writing of these pages. Others whom I have to thank particularly for valuable criticism or for information, are Mr. Frederic Keeling, Mr. G. D. H. Cole, Mr. W. Stephen Sanders, and my wife, besides a host of Trade Unionist friends—not least those of France and Belgium, who have given me the greatest

possible assistance on my visits of investigation in their countries.

The bibliography in the Appendix contains, as will be seen, only the most modern books. Those who wish to consult earlier works will do well to refer to the elaborate bibliographies in *Industrial Democracy* and *The History of Trade Unionism*.

C. M. LLOYD.

July 1914.

Postscript.—The whole of this volume was completed shortly before the outbreak of the European War. When peace comes, there will doubtless be many changes to record in the Trade Union world; but at present it would be a waste of time to guess at them. I have, therefore, not attempted to alter anything that I have written. An account of how Trade Unionism stood at the end of the old epoch may perhaps prove of some value when the new epoch begins.

C. M. L.

December 1914.

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